

ANDREW JOHN PHAM CARROLL

Candidate AAFP Board of Directors, Director-At-Large

📞 480.297.7152

@ a.carroll@atembis.com

🌐 drcarroll.com

📍 Chandler, AZ, USA



EXPERIENCE

Founder, Owner, Medical Director

Atembis LLC

📅 02/2003 - Ongoing 📍 Chandler, AZ, USA

Integrated Medical-Behavioral Family Medicine

- Started a medical practice from the ground up, focused on caring for patients who had no options for healthcare
- Expanded the medical practice in services, provider staff, locations and persisted, even through a recession
- Added behavioral health and dietary services to expand available services to our patients
- Focused on the care of patients who are not eligible for federal or state insurance benefits, and who are not on a private or employer health plan, by providing cost-conscious care, and arranging for studies to be done at or near cost for diagnostics

Chief Medical Officer, Accountable Care Services

Change Healthcare

📅 03/2017 - Ongoing 📍 Phoenix, AZ, USA

Full Breadth Healthcare Management Company

- Led and guided a Value-Based healthcare program to unprecedented success in Shared Savings, delivering a full scope care coordination program to a statewide network of primary care physicians
- Double digit reductions in utilization metrics, including Readmissions, ER visits, Specialty prescriptions, diagnostic imaging, and driving specialist referrals to those demonstrating high efficiency care
- Delivering shared savings to all network physicians in the first 15 months of operations, with positive momentum for 2018
- Provided the clinical perspective at several industry conferences, presenting on the challenges and successes of our care coordination model, leading to numerous Business Development opportunities for expansion nationwide for our program
- Delivered physician conferences, attended specialist meetings, and worked diligently at establishing the importance of a primary care driven shared savings program, and the possibilities of delivering great patient care at the right time, in the right place, for the right cost

MY LIFE PHILOSOPHY

"A Leader leads by example, not by force."

Sun Tzu

"The one who leads should become like the one who serves"

Luke 22:26

"You will not attain righteousness till you spend in charity of the things you love."

Quran, 3:92

EDUCATION

Medical Doctorate

St. George's University School of Medicine

📅 04/1992 - 05/1996

B.S. Biochemistry and Cell Biology

University of California, San Diego, Revelle College

📅 09/1988 - 12/1991

EXPERIENCE

Medical Director

VaxCare

📅 12/2018 - Ongoing 📍 Arizona

Vaccine delivery company

- Initiated the company's expansion into the State of Arizona by providing leadership and guidance on payer contracting
- Provided clinical assessment on company tools, software, and hardware

Clinical Assistant Professor, Department of Family and Community Medicine

University of Arizona College of Medicine, Phoenix Campus

📅 07/2000 - Ongoing 📍 Phoenix, AZ, USA

Medical School

- Volunteer clinical faculty providing an outpatient clinical experience for medical students at all stages of their education.

Outside Medical Consultant

Medical Board of Arizona

📅 01/2009 - Ongoing 📍 Phoenix, AZ, USA

Licensing Board for Medical Doctors and Physician Assistants in the State of Arizona

- Provide medical review for Family Medicine to the Arizona Medical Board. Review cases of patient complaints against physicians in Arizona and provide expert assessment to the Board about whether or not a patient complaint against a physician has merit.

Independent Consultant, Medical Informatics

Equality Health

📅 01/2017 - 05/2017 📍 Scottsdale, AZ, USA

Healthcare Delivery

- Providing consultant services in the areas of healthcare delivery models, healthcare information technology, medical informatics, software and application (app) development, ambulatory healthcare efficiency models, and HEDIS, STARS, MIPS, NCQH, and CQM measures.

Physician Advisory Board, Member

Arizona Care Network

📅 01/2015 - 06/2016 📍 Phoenix, AZ, USA

Accountable Care Organization

- Committee Member, Performance Evaluation Improvement Committee

MOST PROUD OF



Provided guidance to a Primary Care network, leading to double digit drops in utilization and \$2.1 million in shared savings in the first full year of operation

I am a Family Physician. I believe that the ability of a company to provide leadership to a group of primary care physicians by placing a practicing PCP at the lead, and that company producing significant improvement in utilization as well as shared savings is monumental and attests to the strength of primary care to heal our broken healthcare system.

PUBLICATIONS

The Advocacy Infection

LinkedIn

Andrew JP Carroll MD FAAFP

📅 09/2017

🔗 <https://www.linkedin.com/pulse/advocacy-infection-andrew-carroll/>

A description of how family physicians can become advocates for themselves and their patients.

Who Wants an Open Appendectomy?

LinkedIn

Andrew JP Carroll MD FAAFP

📅 03/2017

🔗 <https://www.linkedin.com/pulse/who-wants-open-appendectomy-andrew-carroll/>

Healthcare must improve and evolve as techniques and technology improve. But physicians must be allowed to continue to be physicians.

The Open Access Model

LinkedIn

Andrew JP Carroll MD FAAFP

📅 02/2017

🔗 <https://www.linkedin.com/pulse/open-access-model-andrew-carroll/>

How to change the scheduling of your patients, improving patient satisfaction as well as your own sanity.

EXPERIENCE

Medical Director

Chandler Family Health Center

📅 08/2000 - 02/2003 📍 Chandler, AZ, USA

County Healthcare Clinic

- Medical Director, overseeing 4 physicians, 3 specialists, and several physician assistants in their care and management of a large population of AHCCCS and self-pay patients. High social needs and impoverished patients received ongoing comprehensive medical care at the county health clinics. We turned our clinic from a money loser to a profitable clinic within 2 years.

Medical Director

Glendale Family Health Center

📅 08/1999 - 08/2000 📍 Glendale, AZ, USA

County Healthcare Clinic

- Provide Medical and Operations direction to one of thirteen Maricopa County Clinics. Oversee the Physicians and Physician Assistants of the clinic. Handle patient care issues, and customer care issues. Work with support staff to provide comprehensive healthcare to primarily indigent patients.

PUBLICATIONS

Naturopaths wanted the ability to grant medical exemptions for vaccinations in Arizona. This was my response.

[LinkedIn](#)

Andrew JP Carroll MD FAAFP

📅 12/2016

<https://www.linkedin.com/pulse/naturopaths-wanted-ability-grant-medical-exemptions-arizona-carroll/>

It's important to turn to science rather than anecdotes when it comes to preventing morbidity and mortality from infectious diseases.

Apocalypse Now or: How I Learned to Stop Worrying and Love my Job

[LinkedIn](#)

Andrew JP Carroll MD FAAFP

📅 11/2016

<https://www.linkedin.com/pulse/apocalypse-now-how-i-learned-stop-worrying-love-my-job-andrew-carroll/>

How good health is the underlying pursuit delineated in our Constitution.